

Business Services Group

Company Commercial

Christine Goodyear
Michael Tinning
Denise Herrington
Mark Lucas
Rebecca Glazebrook
Davinder Sandhu
Jonathan Steele

Employment Law

David Ludlow
Hamish Cameron Blackie
Christine Goodyear
Andrea Tishler
Joanna Lada-Walicki
Michael-Jon Andrews
John Ruddell
Susanna Fowler
Michelle Tudor

Commercial Litigation

Hamish Cameron Blackie
David Ludlow
Paul Green

Charities & Independent Schools

Christine Goodyear
Helen Harvie
Michael Tinning
Denise Herrington
Hamish Cameron Blackie
Andrea Tishler
Nick Phillips
Joanna Lada-Walicki
Davinder Sandhu
Robin Walter
Sonya Gillespie

Information Technology/ Intellectual Property

Nick Phillips
Sarah Shears

Licensing

Robin Walter

Company Secretarial

Sonya Gillespie



CHRISTINE GOODYEAR - Partner - 01483 464217
christinegoodyear@barlowrobbins.com

Christine qualified in 1980 and became a partner in 1982. With a personal background of family-owned companies, Christine has an understanding of business which she puts to good use in helping corporate clients, giving sound practical advice on a wide range of commercial matters. Christine's main areas of work are corporate acquisitions and sales, management buy-ins/buy-outs and commercial agreements. Having undertaken a substantial amount of employment law related work in the earlier years of her career, Christine still gives preventative advice to employers in the employment law arena and advises on senior executive severance. Christine is also the lead partner responsible for the provision of legal advice to independent schools. Christine is a regular speaker on various business topics at the practice's own seminars and also as a guest speaker at conferences for a variety of organisations. She is also associated with the Institute of Directors as a course leader on its company director development programme.



MICHAEL TINNING – Consultant - 01483 748531
michaeltinning@barlowrobbins.com

Michael trained with a major London City firm. After qualifying he worked in corporate finance and mergers and acquisitions where he gained invaluable experience. He left to join the practice in 1972, moving initially to Guildford and then to Woking. Michael has over 30 years experience in providing legal services to corporate clients and is keen to ensure that he and his team provide practical and timely advice and commercial solutions. Primary areas of work include corporate acquisitions and sales, corporate restructuring, shareholder agreements, unincorporated and limited liability partnerships and share option schemes.



DENISE HERRINGTON - Partner & Notary Public - 01483 464211
deniseherrington@barlowrobbins.com

Denise joined the practice in 1994 and became a partner in 1998. She started her career with Campbell Hooper in London, qualifying in 1989 and has since then specialised in advising corporate clients on a wide range of commercial matters. Her primary areas of work include acquisitions and disposals of companies and businesses, management buy outs and ins, corporate restructuring, shareholder arrangements, share option schemes, partnership law, incorporation of businesses, and setting up of and transfers to LLPs. She also advises on a wide range of commercial contracts. She is an expert on data protection law and a Notary Public.

Business Services Group



DAVID LUDLOW - Partner - 01483 748502
davidludlow@barlowrobbins.com

David qualified as a Solicitor in 1989. Having spent his early career in commercial practices in Holborn and the West End. David joined the practice in 1997 and became a partner in 1999. He is a seasoned Employment Lawyer and Litigation specialist having conducted a wide range of disputes in Employment Tribunals, the County Court, High Court, the Employment Appeal Tribunal and the Court of Appeal. A number of these have been reported.



HAMISH CAMERON BLACKIE - Partner - 01483 464223
hamishcb@barlowrobbins.com

Hamish qualified as a solicitor in 1986 following a degree in law from Leeds University. Having spent the first part of his career with leading firms in Yorkshire he moved to the practice in 1995 and became a partner in 2001. He is described in the Chambers "Client's Guide to the UK Legal Profession" as a pragmatic operator praised for his employment practice and one of the leading litigators in the South East of England. Hamish specialises in commercial litigation and employment law. He is co-author of Sweet and Maxwell's "Employment Court Practice" and a regular advocate before the Employment Tribunal.



ANDREA TISHLER - Partner - 01483 464220
andreatishler@barlowrobbins.com

Andrea qualified as a solicitor in October 1998 having completed her training with a Manchester firm. Andrea joined the practice in 1999 and became a partner in 2006. Andrea specialises in law advising clients in all areas of employment law and has conducted a wide range of Employment Tribunal claims. She is also a regular speaker at seminars and runs training initiatives for the practice's clients.



NICK PHILLIPS - Partner - 01483 748583
nickphillips@barlowrobbins.com

Nick qualified as a solicitor in 1995 having completed his training at a niche IP firm in London. He joined us in 2003 from a major international law firm based in the City. Nick specialises in intellectual property, information technology and commercial matters. His practice encompasses all aspects of IP, IT and commercial work and includes litigation, advisory and transactional matters. He also acts as a Nominet appointed expert deciding UK domain name disputes.



MARK LUCAS - Partner - 01483 748512
marklucas@barlowrobbins.com

Mark trained and qualified at Clifford Chance and spent 8 years working on a broad range of finance, company and commercial matters in the City. Since leaving London he has built up a practice which is largely based on mergers and acquisitions, commercial contracts, shareholder arrangements and partnership law. His clients are variously local, in other parts of the United Kingdom and overseas and range from private individuals to PLCs. Mark lives in Surrey with his young family and is a governor of a local school. Mark is a member of the Law Society's Company Law Committee.



REBECCA GLAZEBROOK - Partner - 01483 464283
rebeccaglazebrook@barlowrobbins.com

Rebecca trained with the firm and qualified in 2000. Rebecca specialises in advising clients on a broad range of corporate and commercial issues including disposals and acquisitions of private companies and businesses, management buy outs/ins, shareholder arrangements, corporate restructuring, commercial agreements and company formations.

Business Services Group



JOANNA LADA-WALICKI - Associate - 01483 464216
joannaladawalicki@barlowrobbins.com

Joanna is a very experienced employment law solicitor having qualified in 1986. She joined Barlow Robbins LLP after practising for a number of years with Richards Butler in London and Charles Russell in Guildford and advises in all areas of contentious and non-contentious employment law. She is a frequent speaker at employment seminars, has run training programmes and written articles on employment law.



HELEN HARVIE - Associate - 01483 464219
helenharvie@barlowrobbins.com

Helen is a specialist charity practitioner who has recently joined the firm as an Associate. She has a commercial background, having worked for a large multinational company before qualifying as a solicitor. For the last seven years she has practised at Thomas Eggar, combining a role as senior trust advisor with developing a specialist charity practice. She acts as both trustee and advisor to a wide range of charitable trusts, associations and companies, on a national and international basis. She advises on charity registration, restructuring, governance and constitutional issues, trustees duties and responsibilities and all aspects of charity law. Helen is a member of the Charity Law Association and has also advised on major projects for not-for-profit organisations and social enterprises, including Community Interest Companies. She is co-author of "Tolley's Guide to the Charities Act 2006".



PAUL GREEN - Solicitor - 01483 464287
paulgreen@barlowrobbins.com

Paul graduated from Durham University in 2000 and completed his post-graduate qualifications at the College of Law, London. He worked in banking in the City for a year before returning to the Law with Campbell Hooper LLP in London and Ward Gethin in Norfolk. He joined the practice in December 2007 and his primary area of work is Commercial Litigation. He has extensive experience of advocacy in the County Courts and is in the process of obtaining his Higher Rights of Audience.



MICHAEL-JON ANDREWS - Solicitor - 014383 748500
michael-jonandrews@barlowrobbins.com

Michael-Jon qualified as a Solicitor in 2003 with Reed Smith (now Reed Smith Richards Butler). Since qualification and before joining the firm in February 2008, Michael-Jon worked for a practice in Croydon, advising on a wide variety of employment issues for a well-known Plc. He has had experience at all levels from the Employment Tribunal through to the Court of Appeal. Michael-Jon has been a regular advocate at the Employment Tribunals in Croydon and Central London taking on a range of cases from unfair dismissal to discrimination on grounds of religion. Michael-Jon has considerable experience negotiating high value Compromise Agreements and likes nothing better than to get a great deal for his clients. Michael-Jon is also a member of the Employment Lawyers Association.



JOHN RUDELL - Solicitor - 01483 748500
johnruddell@barlowrobbins.com

John qualified as a solicitor in August 2004 having completed his training at a London City firm. Since qualification and before joining the firm in April 2008 John has advised on a variety of employment issues for both employers and employees including terminations of employment and the negotiation of compromise agreements, Employment Tribunal claims and reorganisations of companies and their staff (including advising on TUPE). John has also provided support on various corporate transactions and the drafting of associated employment documentation as well as advising on a wide range of everyday employment issues.



DAVINDER SANDHU - Solicitor - 014383 748500
davindersandhu@barlowrobbins.com

Davinder qualified as a solicitor in 2005 having completed her training at a West End firm. Davinder joined Barlow Robbins LLP in January 2006 and is a member of the company commercial team. Davinder's experience includes drafting and advising on commercial agreements, partnership and shareholders' agreements, company formation and closure, corporate acquisitions and sales and all aspects of company and business law.

Business Services Group



SUSANNA FOWLER - Solicitor - 01483 748500
susannafowler@barlowrobbins.com

Susanna is newly qualified as a solicitor, having made a career change from marketing and public relations. She received commendations from Guildford College of Law for both her Common Professional Examination Course, where she also earned an academic prize for Contract and Land Law, and for her Legal Practice Course. Susanna will be developing her expertise in employment law in the Employment Group at our Guildford office. She also assists in corporate transactions.



MICHELLE TUDOR - Solicitor - 01483 464292
michelletudor@barlowrobbins.com

Michelle studied law at Cardiff University where she also completed her legal practice course. She trained with a south coast firm before joining the employment team at Barlow Robbins LLP on qualification in September 2007. She will be developing her expertise in all areas of contentious and non-contentious employment law.



SARAH SHEARS - Solicitor - 01483 748513
sarahshears@barlowrobbins.com

Sarah graduated with an MA in English from Queen Mary College London before training at a leading regional firm in Essex, qualifying in 2007. Sarah has joined the Intellectual Property/Information Technology team and is growing her expertise in advising on corporate and commercial matters as well as conducting litigation concerning issues such as copyright, trade marks, patents, data protection and computer and software contracts. Sarah is a member of The Society for Computers and Law.



JONATHAN STEELE - Solicitor - 01483 464264
jonathansteele@barlowrobbins.com

Jonathan studied history at the University of Manchester before converting his history degree into a law degree and obtaining his professional qualifications at the College of Law in Guildford. Jonathan qualified as a solicitor in September 2008 and joined the company commercial team having completed his training with Barlow Robbins LLP. Jonathan is developing his expertise in all areas of company commercial work including drafting and advising on commercial agreements, business purchases and sales, share transactions, shareholders' agreements and company formations.



SONYA GILLESPIE - Company Secretarial Executive - 01483 464204
sonyagillespie@barlowrobbins.com

Sonya is a Fellow of the Institute of Legal Executives and has responsibility for providing company formation, secretarial and general company administration services to our clients.



ROBIN WALTER - Consultant - 01483 464298
robinwalter@barlowrobbins.com

Robin has been practising as a solicitor for over 20 years, and is well known for his work in the field of liquor and entertainment licensing. He acts for a wide range of clients including national pub and restaurant chains, Premier League football clubs and smaller businesses who wish to operate their businesses providing intoxicating liquor and entertainment.