

Charities - Specialist Legal Team

Charity Law, Constitutional Matters & Mergers

Christine Goodyear
Helen Harvie
Denise Herrington
Michael Tinning
Lynsey Siveter
Davinder Sandhu
Sonya Gillespie

Employment Law

Christine Goodyear
Joanna Lada-Walicki
Andrea Tishler
Hamish Cameron-Blackie

Property

Gordon Reid
Kathryn Shaw
Tanuja Sellahewa

Intellectual Property

Nick Phillips

Data Protection

Denise Herrington
Nick Phillips

Licensing

Robin Walter



CHRISTINE GOODYEAR - Partner - 01483 464217

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Christine qualified in 1980 and became a partner in 1982. Christine has a wealth of experience in the provision of advice to charities, particularly independent schools. Combining that with her practice in the commercial sector enables Christine to advise not-for-profit organisations on the legal issues they encounter in a pragmatic way. Christine is a regular speaker on charity matters including governance issues as well as mergers and acquisitions. She has led in-house training for a number of Barlow Robbins LLP's charity clients and provided an introduction to the law for charities for Surrey Community Action.



HELEN HARVIE - Associate - 01483 464219

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Helen is a specialist charity practitioner who has recently joined the firm as an Associate. She has a commercial background, having worked for a large multinational company before qualifying as a solicitor. For the last seven years she has practised at Thomas Eggar, combining a role as senior trust advisor with developing a specialist charity practice. She acts as both trustee and advisor to a wide range of charitable trusts, associations and companies, on a national and international basis. She advises on charity registration, restructuring, governance and constitutional issues, trustees duties and responsibilities and all aspects of charity law. Helen is a member of the Charity Law Association and has also advised on major projects for not-for-profit organisations and social enterprises, including Community Interest Companies. She is co-author of "Tolley's Guide to the Charities Act 2006".



DENISE HERRINGTON - Partner & Notary Public - 01483 464211

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Denise joined the practice in 1994 and became a partner in 1998. She started her career with Campbell Hooper in London, qualifying in 1989 and has since then specialised in advising corporate clients on a wide range of commercial matters. Her primary areas of work include acquisitions and disposals of companies and businesses, management buy outs and ins, corporate restructuring, shareholder arrangements, share option schemes, partnership law, incorporation of businesses, and setting up of and transfers to LLPs. She also advises on a wide range of commercial contracts. She is an expert on data protection law and a Notary Public.

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HAMISH CAMERON BLACKIE - Partner - 01483 464223
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Hamish qualified as a solicitor in 1986 following a degree in law from Leeds University. Having spent the first part of his career with leading firms in Yorkshire he moved to the practice in 1995 and became a partner in 2001. He is described in the Chambers "Client's Guide to the UK Legal Profession" as a pragmatic operator praised for his employment practice and one of the leading litigators in the South East of England. Hamish specialises in commercial litigation and employment law. He is co-author of Sweet and Maxwell's "Employment Court Practice" and a regular advocate before the Employment Tribunal.



MICHAEL TINLING - Consultant - 01483 748531
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Michael trained with a major London City firm. After qualifying he worked in corporate finance and mergers and acquisitions where he gained invaluable experience. He left to join the practice in 1972, moving initially to Guildford and then to Woking. Michael has over 30 years experience in providing legal services to corporate and charity clients and is keen to ensure that he and his team provide practical and timely advice and commercial solutions. Primary areas of work include corporate acquisitions and sales, corporate restructuring, shareholder agreements, unincorporated and limited liability partnerships and share option schemes.



GORDON REID - Partner - 01483 562901
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Gordon joined us in February 1997 and became a partner in 2001. Prior to his move to Guildford he ran his own practice in Hampshire after a 5 year spell with a leading Southampton firm where he had moved since qualifying as a solicitor in 1987. Gordon acts for a wide variety of clients, from private investors to national companies, plcs and charities.



ANDREA TISHLER - Partner - 01483 464220
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Andrea qualified in 1998. She joined the firm in 1999 and was made a partner in 2006. Andrea undertakes both tribunal work and advisory work, but she has a particular interest in the provision of preventative advice, the preparation of effective and practical contracts and handbooks, and the writing of policies tailored to the needs to the client. She has developed an area of expertise in relationship to agency staff. Andrea also gives support to the corporate team during their transaction work. Andrea acts for a national chain of high street retailers for whom she negotiated a bespoke insured employment advice service. The firm provides an advice line to the client and any adverse tribunal decisions arising out of that advice are insured. Andrea is a regular speaker at our client training programme, but will undertake focused internal training for clients on request. Previous training programmes developed by Andrea for our clients include "fair handling of dismissals" and "preventing discrimination".



NICK PHILLIPS - Partner - 01483 748583
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Nick qualified as a solicitor in 1995 having completed his training at a niche IP firm in London. He joined us in 2003 from a major international law firm based in the City. Nick specialises in intellectual property, information technology and commercial matters. His practice encompasses all aspects of IP, IT and commercial work and includes litigation, advisory and transactional matters. He also acts as a Nominet appointed expert deciding UK domain name disputes.

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JOANNA LADA-WALICKI - Associate - 01483 464216
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Joanna qualified in 1986. Before joining Barlow Robbins LLP she was a solicitor with Richards Butler, one of the major firms in London. She speaks fluent Polish and indeed has practised in Poland. Joanna has a special expertise in sex and disability discrimination claims, maternity and family friendly rights, bullying and harassment cases and whistle blowing claims. She has represented both employers and employees in discrimination cases concerning 6 figure sums. On the advisory side of her work Joanna drafts contracts and procedures for a variety of commercial and educational clients. She is married to a teacher at one of the country's leading independent schools and therefore brings a practical experience of school life to her educational practice.



KATHRYN SHAW - Associate - 01483 464228
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Kathryn graduated in law from the University of Bristol and following a Masters in European Legal Studies completed her training with Davies Arnold Cooper, a leading city law firm. She qualified as a solicitor in October 1997 and joined Barlow Robbins LLP in October 2000. Kathryn has particular experience in dealing with substantial Landlord and Tenant matters and she regularly assists colleagues in the Corporate Group on the property aspects of corporate acquisitions and disposals for a wide range of clients including charitable organisations.



TANUJA SELLAHEWA - Solicitor - 01483 562901
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Tanuja qualified as a solicitor in 2002 and joined the commercial property team at Barlow Robbins LLP in October 2005. Tanuja has experience in commercial property matters and her particular specialisms include commercial leases and licences, surrenders and assignments of leases; commercial freehold acquisitions and disposals; general corporate support on property aspects of share and asset sales and acquisitions for business and charity clients; secured lending for various banks and general non-contentious Landlord and Tenant matters and other aspects of commercial property.



LYNSEY SIVETER - Solicitor - 01483 562901
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Lynsey graduated from Sussex University in 2001 with a degree in Law. She completed her training contract with the practice and qualified in 2005. Lynsey works in the Guildford Office advising on Wills, Enduring Powers of Attorney, Inheritance Tax Planning and Administration of Estates. She is also developing her practice area to include advice on setting up and the continued administration of charitable organisations.



DAVINDER SANDHU - Solicitor - 014383 748500
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Davinder qualified as a solicitor in 2005 having completed her training at a West End firm. Davinder joined Barlow Robbins LLP in January 2006 and is a member of the company commercial team. Davinder's experience includes drafting and advising on commercial agreements, partnership and shareholders' agreements, company formation and closure, corporate acquisitions and sales and all aspects of company and business law.

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ROBIN WALTER - Consultant - 01483 543235
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Robin has been practising as a solicitor for over 20 years, and is well known for his work in the field of liquor and entertainment licensing. He acts for a wide range of clients including national pub and restaurant chains, Premier League football clubs and smaller businesses who wish to operate their businesses providing intoxicating liquor and entertainment.



SONYA GILLESPIE - Company Secretarial Executive - 01483 464204
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Sonya is a Fellow of the Institute of Legal Executives and has responsibility for providing company formation, secretarial and general company administration services to our clients.