

## Contact



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**BARLOW ROBBINS LLP**  
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Barlow Robbins LLP is a limited liability partnership incorporated under number OC 319529. Registered office: The Oriel, Sydenham Road, Guildford, Surrey, GU1 3SR. A list of members of the LLP is displayed at the above address together with a list of those individuals designated as Partners but who are not members of the LLP.

[www.barlowrobbins.com](http://www.barlowrobbins.com)



With the distraction of increasingly complex and costly employment legislation directly affecting the profitability of many businesses across the UK it could be time to look at how our expertise can allow you to focus on what you do best.

Organisations turn to us not only because they are facing more frequent employment disputes that are of a greater cost but also because the insurance policy they purchased or HR advisors they engaged as protection are failing them. Unregulated and unqualified advisors in call centres and cleverly constructed insurance “get out” clauses are often leaving clients frustrated, confused and exposed.

To help employers deal with these problems we have launched SafeEmploy.

## What is SafeEmploy?

SafeEmploy is a seamless fixed cost combination of our employment law services and an insurance policy that provides businesses with complete financial protection from claims arising out of employment and health and safety legislation.

## How SafeEmploy works

### 1. The Audit

Your current policies and practices will be reviewed in order for us to get to know your business and establish how to bring you up to date with the latest legislation and achieve compliance within the law.



### 2. Helpline Advice

From the very start you will have unlimited and direct access to advice from the same qualified employment law solicitors, who know your business and understand your specific needs. You will be given clear advice that is in the best interest of your business. This not only ensures that the matter is properly handled from the outset but also ensures that you are fully insured when you follow the advice given.

### 3. Insurance Policy

Even with the best advice and practices, an Employment Tribunal claim may not be prevented. In the event that an Employment Tribunal claim is presented, we are fully authorised by the insurer to manage that claim. The policy fits with our services seamlessly and pays the legal costs of an employment dispute, covers settlements and the cost of awards. This radically minimises your exposure to unexpected financial loss, and caps all your staff and HR costs, providing peace of mind. In real terms this will often result in huge cost savings.

SafeEmploy fixes all of your staff costs and saves you time and money



With SafeEmploy you have more than just peace of mind you will have...

#### Financial certainty

You can set a budget for employment law costs, knowing that there will be no unexpected payouts just a fixed cost to protect your balance sheet.

#### Better cash flow

You can spread the cost of the insurance and employment law and Health & Safety services by instalments through a monthly payment facility.

#### Flexibility & options

You decide on the best price and insurance cover options to suit your needs as the package can be tailored around your exact requirements.

#### Face to face contact

No call centres or restrictive confusing advice. You can be fully confident when dealing with staffing issues because a dedicated solicitor is just a phone call away.

#### Regulated expert advice

We are regulated by the Solicitors Regulation Authority and are required to act in your best interests. You get clear advice on how to tackle employment conflicts before they arise, the possible consequences of business decisions relating to your employees, and where you may breach insurance cover before you act. We will get you compliant and handle any employment disputes and claims on your behalf with insurers.